



#### Municipal Budget Forecasting and Deact Analysis in Uncortain Time

#### **Impact Analysis in Uncertain Times**

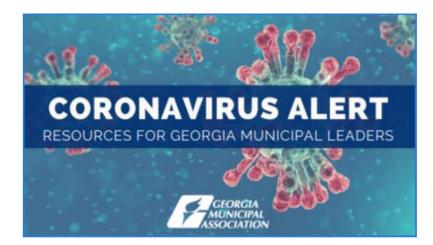
April 30, 2020





#### In The News...





#### The Crisis's Impact on Budgets

## COVID-19 changes can mean big things in small towns

GSU analysis: Georgia governments could see \$1 billion hit in sales tax revenue from coronavirus Tech called up 'in the war against the unexpected'

State, city workers could be next wave of layoffs as tax revenue dries up amid COVID-19

Senior, homeless communities brace for impact of coronavirus

The environmental impact of COVID-19





 Response Rate: 90 GA cities
 63 have fewer than 5,000 residents.
 Sample represents 28.8% of GA city population.

78 of 90 responding cities expect a revenue shortfall between March 1 and December 31, 2020.

52 (80%) of the 78, expect a shortfall of 10% or more of their annual budget. 44 of 77 cities that indicated a cause for shortfalls, indicate unanticipated revenue declines as primary factor for shortfalls.

COVID-19 and City Budgets Early Snapshot: A Survey of Georgia Cities

31 of 77 cities indicate a combination of revenue declines and expenditure increases as the primary factor for shortfalls.



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## **Fiscal Year-End Analysis** & the Budget Cycle

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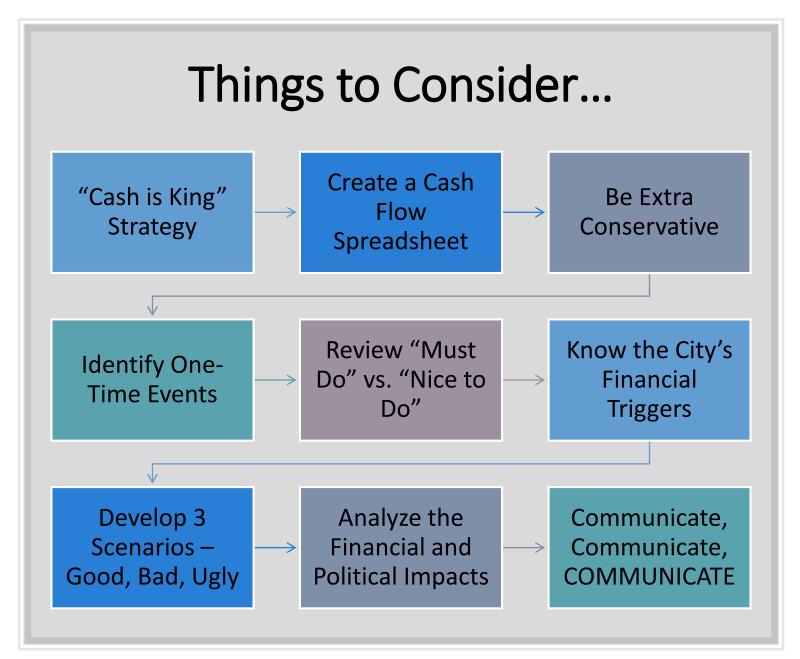
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#### **Budget Projections Model - Illustration**

| Α  | В   | C D E F         |                 |                        |            | G             | Н          | I J K      | L          | М            |  |  |  |
|----|---|-----------------|-----------------|------------------------|------------|---------------|------------|------------|------------|--------------|--|--|--|
|    | Disclaimer: This spreadsheet is designed as a model for infor   | fferent budget  |                 |                        |            | Click on Cell |            |            |            |              |  |  |  |
|    | scenarios. GMA does not guarantee or make assurances as to      | alculations     |                 | GEORGIA                |            | M6 and select |            |            |            |              |  |  |  |
|    | resulting from formulas contained in this model are not and sho | of this         | AS AS           | IUNICIPAL<br>SOCIATION |            | a Scenario    |            |            |            |              |  |  |  |
|    | spreadsheet to ensure all data fields are accurately populated. |                 |                 |                        |            | from the drop |            |            |            |              |  |  |  |
|    | FY 21 Budget Projections  | FY 2020 Adopted | FY 2021 Working |                        |            |               |            |            |            | down list to |  |  |  |
|    | Hypothetical, Georgia   | Budget          | Draft           | Scenario 1             | Scenario 2 | Scenario 3    |            |            |            | view the \$  |  |  |  |
|    | Revenues  | 13,451,300      | 13,451,300      | 12,888,975             | 13,388,200 | 13,547,400    |            |            |            | results.     |  |  |  |
|    | Expenditures  | 13,451,300      | 13,451,300      | 13,451,300             | 13,451,300 | 13,451,300    |            |            |            |              |  |  |  |
|    | Surplus/(Deficit)   | 0               | 0               | (562,325)              | (63,100)   | 96,100        |            |            |            |              |  |  |  |
|    | Revenue % Change  |                 |                 | -4.18%                 | -0.47%     | 0.71%         |            |            | Scenario 1 |              |  |  |  |
|    |   | FY 2020 Adopted | FY 2021 Working |                        |            |               |            |            |            |              |  |  |  |
|    | GENERAL FUND REVENUES   | Budget          | Draft           | Scenario 1             | Scenario 2 | Scenario 3    | Adjusted 1 | Adjusted 2 | Adjusted 3 | \$ Change    |  |  |  |
|    |   |                 |                 |                        |            |               |            |            |            |              |  |  |  |
| 31 | TAXES   |                 |                 |                        |            |               |            |            |            |              |  |  |  |
|    | 311000 - General Property Taxes                                 |                 |                 |                        |            |               |            |            |            |              |  |  |  |
| -  | 311100 Real Property - Current year                             | 3,705,000       | 3,705,000       | -10.00%                | -2.00%     | 2.00%         | 3,334,500  | 3,630,900  | 3,779,100  | (370,500)    |  |  |  |
|    | 311110 Public Utility   | 65,000          | 65,000          | 0.00%                  | 0.00%      | 0.00%         | 65,000     | 65,000     | 65,000     | 0            |  |  |  |
|    | 311200 Real Property - Prior year                               | 11,500          | 11,500          | -5.00%                 | 0.00%      | 0.00%         | 10,925     | 11,500     | 11,500     | (575)        |  |  |  |
|    | 311300 Personal Property - Current year                         | 548,000         | 548,000         | 0.00%                  | 0.00%      | 0.00%         | 548,000    | 548,000    | 548,000    | 0            |  |  |  |
|    | 311310 Motor Vehicle  | 220,000         | 220,000         | 0.00%                  | 5.00%      | 10.00%        | 220,000    | 231,000    | 242,000    | 0            |  |  |  |
|    | 311320 Mobile Home  | 1,000           | 1,000           | 0.00%                  | 0.00%      | 0.00%         | 1,000      | 1,000      | 1,000      | 0            |  |  |  |
|    | 311340 Intangible Recording                                     | 32,000          | 32,000          | 0.00%                  | 0.00%      | 0.00%         | 32,000     | 32,000     | 32,000     | 0            |  |  |  |
|    | 311600 Real Estate Transfer Tax                                 | 19,000          | 19,000          | 0.00%                  | 0.00%      | 0.00%         | 19,000     | 19,000     | 19,000     | 0            |  |  |  |
|    | 311700 Franchise Taxes  | 1,080,000       | 1,080,000       | 0.00%                  | 0.00%      | 0.00%         | 1,080,000  | 1,080,000  | 1,080,000  | 0            |  |  |  |
|    | Total 311000 General Property Taxes                             | 5,681,500       | 5,681,500       |                        |            |               | 5,310,425  | 5,618,400  | 5,777,600  | (371,075)    |  |  |  |
| -  | 313000 General Sales & Use Taxes                                |                 |                 |                        |            |               |            |            |            |              |  |  |  |
|    | 313100 Local option sales and use taxes (LOST)                  | 3,825,000       | 3,825,000       | -5.00%                 | 0.00%      | 0.00%         | 3,633,750  | 3,825,000  | 3,825,000  | (191,250)    |  |  |  |
|    | Total 313000 General Sales & Use Taxes                          | 3,825,000       | 3,825,000       |                        |            |               | 3,633,750  | 3,825,000  | 3,825,000  | (191,250)    |  |  |  |





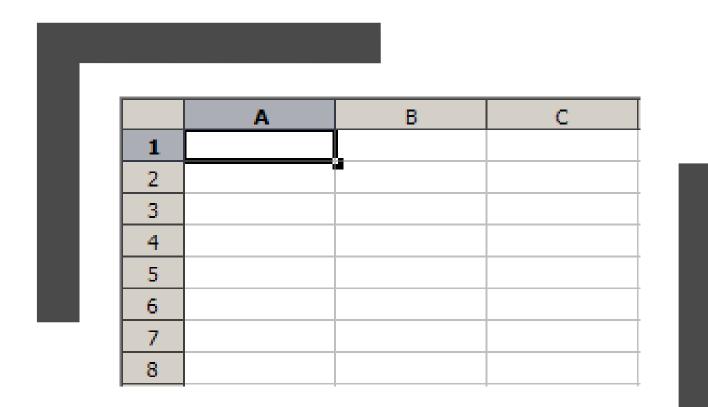


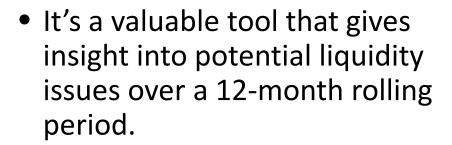




See GFOA's Fiscal First Aid Resource Center

#### Create a Cash Flow Spreadsheet – Why?



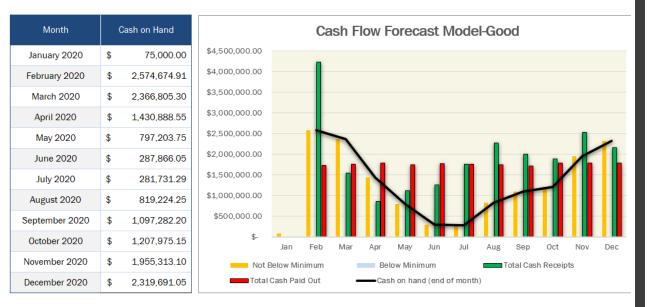


- Helps analyze cash inflows and outflows by source and dollar amount to pin-point areas of need & to identify trends for improved decision making.
- Multiple scenarios can be created and saved in separate files.
- See <u>GFOA Best Practice on Cash</u> <u>Forecasting</u>



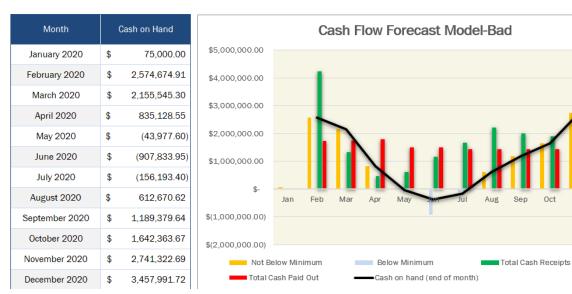
#### Cash Flow Model - Illustration

| Disclaimer: This spreadsheet is designed as a mod<br>does not guarantee or make assurances as to the act |             |      |              |           |         |                 |               |        |              |                 |       |              |    |               |                 |    |              |    |              |    |              |                         |               |
|--|-------------|------|--------------|-----------|---------|-----------------|---------------|--------|--------------|-----------------|-------|--------------|----|---------------|-----------------|----|--------------|----|--------------|----|--------------|-------------------------|---------------|
| model are not and should not be treated as financial or legal advice. Ca                                 |             |      | -            | -         |         |                 | -             |        |              |                 |       |              |    |               |                 | _  |              |    |              |    |              |                         |               |
| Starting cash on hand  |             | \$   | 75,000.00    |           |         | Starting date   | Jan 2020      | •      |              | Cash minimum ba | lance | e alert      | \$ | 50,000.00     |                 |    |              |    |              |    |              |                         |               |
|  |             |      |              |           |         |                 |               |        |              |                 |       |              |    |               |                 |    |              |    |              |    |              |                         |               |
|  |             |      | Jan 2020     | Feb 2     | 020     | Mar 2020        | Apr 2020      |        | May 2020     | Jun 2020        |       | Jul 2020     |    | Aug 2020      | Sep 2020        |    | Oct 2020     |    | Nov 2020     |    | Dec 2020     |                         | Total         |
| Cash on hand (beginning of month)  | <b>1</b>    | \$   | 75,000.00    | \$ 2,574  | ,674.91 | \$ 2,155,545.30 | \$ 835,128    | .55 \$ | (43,977.60)  | \$ (376,716.39  | )\$   | (156,193.40) | \$ | 612,670.62    | \$ 1,189,379.64 | \$ | 1,642,363.67 | \$ | 2,741,322.69 | \$ | 3,457,991.72 |                         | Total         |
| Cash Receipts  | Annualized  |      |              |           |         |                 |               |        |              |                 |       |              |    |               |                 |    |              |    |              |    |              | $\overline{\mathbf{V}}$ | 7             |
| Real Property Taxes  | \$3,010,000 | \$   | 1,505,000.00 | \$ 752    | ,500.00 | \$ 58,000.00    | \$ 43,000     | .00 \$ | 39,000.00    | \$ 34,000.00    | \$    | 26,000.00    | \$ | 21,000.00     | \$ 18,000.00    | \$ | 15,000.00    | \$ | 215,000.00   | \$ | 199,000.00   | 5                       | 2,925,500.00  |
| Public Utility Taxes   | \$560,000   | \$   | 47,000.00    | \$ 43     | ,200.00 | \$ 41,860.00    | \$ 44,220     | .00 \$ | 40,300.00    | \$ 38,450.00    | \$    | 37,600.00    | \$ | 42,450.00     | \$ 44,000.00    | \$ | 48,750.00    | \$ | 45,900.00    | \$ | 44,800.00    | 6                       | 518,530.00    |
| Motor Vehicle Taxes  | \$14,375    | \$   | 1,200.00     | \$ 1      | ,250.00 | \$-             | \$            | - \$   | -            | \$-             | \$    | 850.00       | \$ | 800.00 \$     | 675.00          | \$ | 560.00       | \$ | 750.00       | \$ | 800.00       | 5                       | 6,885.00      |
| Motor Home Taxes   | \$12,500    | \$   | 1,041.67     | \$        | 800.00  | \$ 275.00       | \$ 225        | .00 \$ | 300.00       | \$ 350.00       | \$    | 600.00       | \$ | 1,200.00      | \$ 1,300.00     | \$ | 1,400.00     | \$ | 1,500.00     | \$ | 1,600.00     | ;                       | 10,591.67     |
| Electric Franchise Taxes   | \$450,000   | \$   | 150,000.00   |           |         |                 | \$ 150,000    | .00    |              |                 | \$    | 150,000.00   |    |               |                 | \$ | 150,000.00   |    |              |    | \$           | 5                       | 600,000.00    |
| Gas Franchise Taxes  | \$325,000   | \$   | 81,250.00    |           |         |                 | \$ 81,250     | .00    |              |                 | \$    | 81,250.00    |    |               |                 | \$ | 81,250.00    |    |              |    | 5            | 5                       | 325,000.00    |
| LOST (Local Option Sales & Use Tax)  | \$1,956,250 | \$   | 161,000.00   | \$ 25     | ,000.00 | \$ 18,000.00    | \$ 17,000     | .00 \$ | 17,000.00    | \$ 96,000.00    | \$    | 101,000.00   | \$ | 166,890.00 \$ | 152,000.00      | \$ | 149,000.00   | \$ | 156,360.00   | \$ | 897,000.00   | 5 :                     | 1,956,250.00  |
| SPLOST (Special Purpose Local Option S&U Tax)<br>Cash Paid Out   | \$395,000   | \$   | 30,850.00    | \$5       | ,000.00 | \$ 4,000.00     | \$ 3,000      | .00 \$ | 3,000.00     | \$ 15,800.00    | \$    | 21,000.00    | \$ | 32,300.00     | \$ 25,770.00    | \$ | 22,890.00    | \$ | 34,980.00    | \$ | 52,890.00    | 6                       | 251,480.00    |
| Personal Servies Salaries & Wages (General)  | \$3,329,850 | \$   | 277,487.50   | \$ 277    | 487.50  | \$ 277,487.50   | \$ 208,115    | .00 \$ | 208,115.00   | \$ 208,115.00   | \$    | 208,115.00   | \$ | 208,115.00    | \$ 208,115.00   | \$ | 208,115.00   | \$ | 208,115.00   | \$ | 208,115.00   | \$                      | 2,705,497.50  |
| Personal Servies Salaries & Wages (Temporary)  | \$387,000   | \$   | 32,250.00    | \$ 38     | 500.00  | \$ 41,300.00    | \$            | - \$   | -            | \$-             | \$    |              | \$ | - 8           | ş -             | \$ | -            | \$ | -            | \$ | -            | \$                      | 112,050.00    |
| Personal Services Salaries & Wages (Overtime)  | \$167,700   | \$   | 13,975.00    | \$ 19     | 880.00  | \$ 25,670.00    | \$ 28,900     | .00 \$ | 32,660.00    | \$ 10,480.00    | \$    | 10,480.00    | \$ | 10,480.00     | \$ 10,480.00    | \$ | 10,480.00    | \$ | 10,480.00    | \$ | 10,480.00    | \$                      | 194,445.00    |
| Group Insurance  | \$1,001,100 | \$   | 83,425.00    | \$ 83     | 425.00  | \$ 83,425.00    | \$ 83,425     | 00 \$  | 83,425.00    | \$ 41,200.00    | \$    | 41,200.00    | \$ | 41,200.00     | \$ 41,200.00    | \$ | 41,200.00    | \$ | 41,200.00    | \$ | 41,200.00    | \$                      | 705,525.00    |
| Social Security (FICA) Contributions   | \$240,842   | \$   | 20,070.18    | \$ 20     | 823.79  | \$ 21,356.37    | \$ 14,694     | 93 \$  | 14,928.05    | \$ 13,552.89    | \$    | 13,552.89    | \$ | 13,552.89     | \$ 13,552.89    | \$ | 13,552.89    | \$ | 13,552.89    | \$ | 13,552.89    | \$                      | 186,743.54    |
| Medicare   | \$56,326    | \$   | 4,693.83     | \$ 4      | 870.08  | \$ 4,994.63     | \$ 3,436      | .72 \$ | 3,491.24     | \$ 3,169.63     | \$    | 3,169.63     | \$ | 3,169.63      | \$ 3,169.63     | \$ | 3,169.63     | \$ | 3,169.63     | \$ | 3,169.63     | \$                      | 43,673.89     |
| Debt Service Interest  | \$16,750    | \$   | 1,395.83     | \$ 1,     | 395.83  | \$ 1,395.83     | \$ 1,395.     | 83 \$  | 1,395.83     | \$ 1,395.83     | \$    | 1,395.83     | \$ | 1,395.83      | \$ 1,395.83     | \$ | 1,395.83     | \$ | 1,395.83     | \$ | 1,395.83     | 5                       | 16,750.00     |
| Subtotal   |             | \$ 1 | 1,730,208.01 | \$ 1,751, | 919.95  | \$ 1,787,817.08 | \$ 1,490,021. | 48 \$  | 1,498,109.12 | \$ 1,445,617.35 | \$    | 1,436,576.31 | \$ | 1,427,176.31  | \$ 1,439,446.31 | \$ | 1,435,296.31 | \$ | 1,437,046.31 | \$ | 1,431,906.31 | <b>5</b> 1              | 18,311,140.84 |
|  |             |      |              |           |         |                 |               |        |              |                 |       |              |    |               |                 |    |              |    |              |    |              |                         |               |
| Cash Capital Outlavs   |             |      |              |           |         |                 |               |        |              |                 |       |              |    |               |                 |    |              |    |              |    |              | \$                      |               |
| Depreciation (Enterprise-Actually Funded)  |             | \$   | - 1          | \$        | -       | \$ -            | \$ -          | \$     | -            | \$ -            | \$    | -            | \$ | - 9           | 5 -             | \$ | -            | \$ | -            | \$ |              | •                       |               |
| Total Cash Paid Out  |             | •    |              | \$ 1.751. |         | -               | \$ 1,490,021. |        |              | •               | •     | 1,436,576.31 | •  | 1,427,176.31  | \$ 1,439,446.31 | •  |              | •  | 1.437.046.31 | Ť  | 1,431,906,31 | •                       | 8.311.140.84  |
|  |             |      |              |           |         |                 |               |        |              |                 |       |              |    |               |                 |    |              |    |              |    |              | . 1                     | .0,011,140.04 |
| Cash on hand (end of month)  |             | \$ 2 | 2,574,674.91 | \$ 2,155, | 545.30  | \$ 835,128.55   | \$ (43,977.   | 50) \$ | (376,716.39) | \$ (156,193.40  | )\$   | 612,670.62   | \$ | 1,189,379.64  | \$ 1,642,363.67 | \$ | 2,741,322.69 | \$ | 3,457,991.72 | \$ | 5,245,820.74 |                         |               |





| Month          | Cash on Hand |                | Forecast Model-Ugly |  |  |  |  |  |  |  |  |  |  |
|----------------|--------------|----------------|---------------------|--|--|--|--|--|--|--|--|--|--|
| January 2020   | \$           | 75,000.00      | \$5,000,000.00      |  |  |  |  |  |  |  |  |  |  |
| February 2020  | \$           | 2,574,674.91   | \$4,000,000.00      | -  |  |  |  |  |  |  |  |  |  |
| March 2020     | \$           | 2,155,545.30   | \$3,000,000.00      |  |  |  |  |  |  |  |  |  |  |
| April 2020     | \$           | 835,128.55     | \$3,000,000.00      |  |  |  |  |  |  |  |  |  |  |
| May 2020       | \$           | (302,776.25)   | \$2,000,000.00      |  |  |  |  |  |  |  |  |  |  |
| June 2020      | \$           | (907,833.95)   | \$1,000,000.00      |  |  |  |  |  |  |  |  |  |  |
| July 2020      | \$           | (1,000,828.71) |                     |  |  |  |  |  |  |  |  |  |  |
| August 2020    | \$           | (536,755.75)   | \$-                 | Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec  |  |  |  |  |  |  |  |  |  |
| September 2020 | \$           | (253,737.80)   | \$(1,000,000.00)    |  |  |  |  |  |  |  |  |  |  |
| October 2020   | \$           | (143,044.85)   | \$(2,000,000.00)    |  |  |  |  |  |  |  |  |  |  |
| November 2020  | \$           | 604,293.10     | Not Be              | elow Minimum 📃 Below Minimum Total Cash Receipts |  |  |  |  |  |  |  |  |  |
| December 2020  | \$           | 968,671.05     | Total C             | ash Paid Out Cash on hand (end of month)         |  |  |  |  |  |  |  |  |  |







Be Extra Conservative

Plan for the worst case scenario. This helps you manage all scenarios in between.

Assume lower revenues & higher expenditures.

## **Identify One-Time Events**



Identify one-time revenues that the city does not receive on a recurring basis (Example: grants).



Identify one-time expenditures the city does not anticipate having in the next budget cycle (Example: laptops).

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Back these revenues and expenditures out of budget projections.







#### Review "Must do" vs. "Nice to do"

Review the current budget and identify mandatory spending vs. discretionary spending.

Ask: "Why do we do this?" and "Should we continue to do this?" Consider the policy implications of making changes. All discretionary spending is fair game to cut - must be thoughtfully considered.





#### Know the City's Financial Triggers

Identify and recognize the city's triggers early.

Know the next steps when the triggers present themselves. Knowing your City's triggers, allows you to proactively plan for a balanced budget.

Examples: sales tax revenue decrease, increase in delinquent utility accounts, personnel expenses rising... Examples: Hiring freeze, employee furloughs, early retirement programs, capital projects deferral, internal borrowing....





## Develop 3 Scenarios – The Good, The Bad, The Ugly

## 



Start with the worst case scenario and work backwards. Plan out each scenario to implement if needed.



All scenarios should be thoroughly discussed.

Gain consensus of governing body on course of action in each scenario.

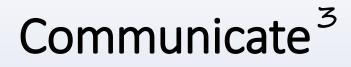




#### Analyze the Financial And Political Impacts

Before making any decisions, consider the financial and political impacts of each. Be aware of unintended consequences of personnel and employee benefits decisions.

Prepare a cost/benefit analysis for each option under consideration. Use data to assist governing body in making tough decisions that may not be favorable in the eye of the public, but are necessary during times of crisis.







Be candid and transparent in discussions with the governing body, employees, and citizens.



Share information across multiple platforms (website, social media, City Hall).



Educate everyone about the plan and update information as conditions change.





Projections in the midst of a crisis are a "best guess" with much uncertainty.

Buy-in from city employees and citizens is critical and will help in the implementation of necessary changes resulting form the crisis.



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#### Revenues

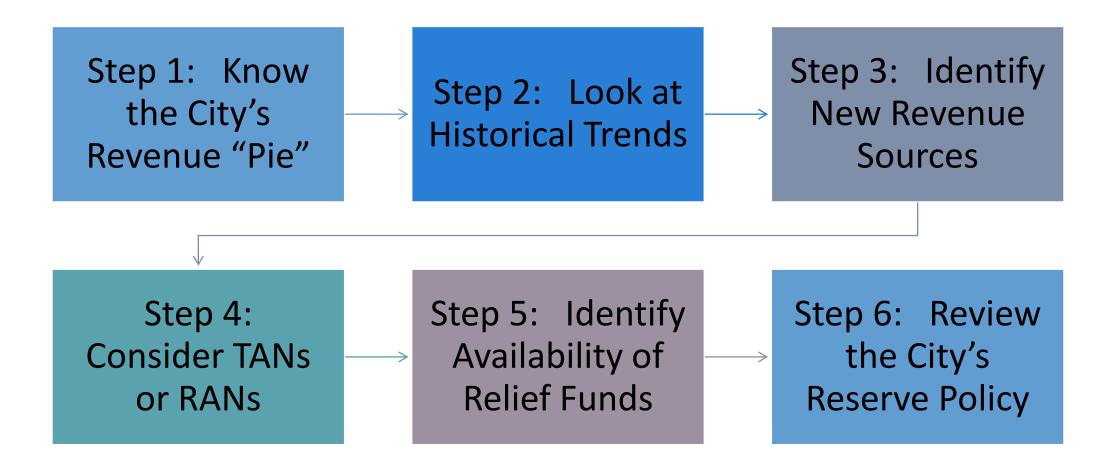
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#### **Revenue Projection Process**



## Step 1: Know the City's Revenue "Pie"

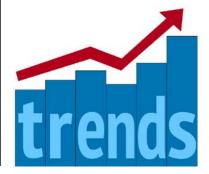
- Which revenue sources are most impacted by the economy?
- Identify the City's top revenue sources.
- What % of the budget does each represent?
- Estimate how much each revenue source will be impacted.
- Examples: sales taxes, property taxes, hotelmotel taxes, alcohol excise taxes, motor vehicle rental excise taxes, franchise fees, court fines, interest.











### Step 2: Look at Historical Trends

- Review historical trends by revenue source.
- Go back as far as you have data to compare year over year.
- If you have 2008-2009 recession numbers, review them for applicability.
- Focus on the revenue sources that could be most impacted by an "economic event" and estimate the financial impact.

### Step 3: Identify New Revenue Sources

- Brainstorm as a team to identify new revenue sources.
- Use DCA's <u>Uniform Chart of Accounts</u> (UCO)as a reference.
- Revisit fees and charges. How long has it been since fees were reviewed & "realigned" with costs to provide services?
- Think about any services the city isn't currently charging for that they should be charging for.





#### Step 4: Consider TANs or RANs

- Tax Anticipation Notes (TANs) and Revenue Anticipation Notes (RANs) are short-term tools to help with cashflow until the anticipated revenue is received.
- TANs and RANs are debt and must be repaid.
- Requires authorization by the governing body.
- Consult with legal and finance professionals to determine options.
- See <u>O.C.G.A. Section 36-80-2</u>









#### Step 5: Identify Availability of Relief Funds

Ask: Are there funds the city can apply for to help mitigate the financial impact of a declared emergency/disaster?

Examples: CARES Act, FEMA/GEMA, CDC, DOJ, Grants. Documentation is critical to be eligible for reimbursement.

Track all expenditures related to an "event" separately.

Ask eligibility questions BEFORE spending.

# Step 6: Review the City's Reserve Policy

- Does the city have a reserve policy (a.k.a. Fund Balance policy)?
- If so, review the policy to determine flexibility during a financial crisis.
- Based on the policy, will the city have adequate cash to get through the crisis and not violate the policy?
- If no policy, adopt a policy asap!
- Examples:
  - GFOA Fund Balance Guidelines
  - <u>GMA Handbook for Mayors and</u> <u>Councilmembers - Financial Policies</u>







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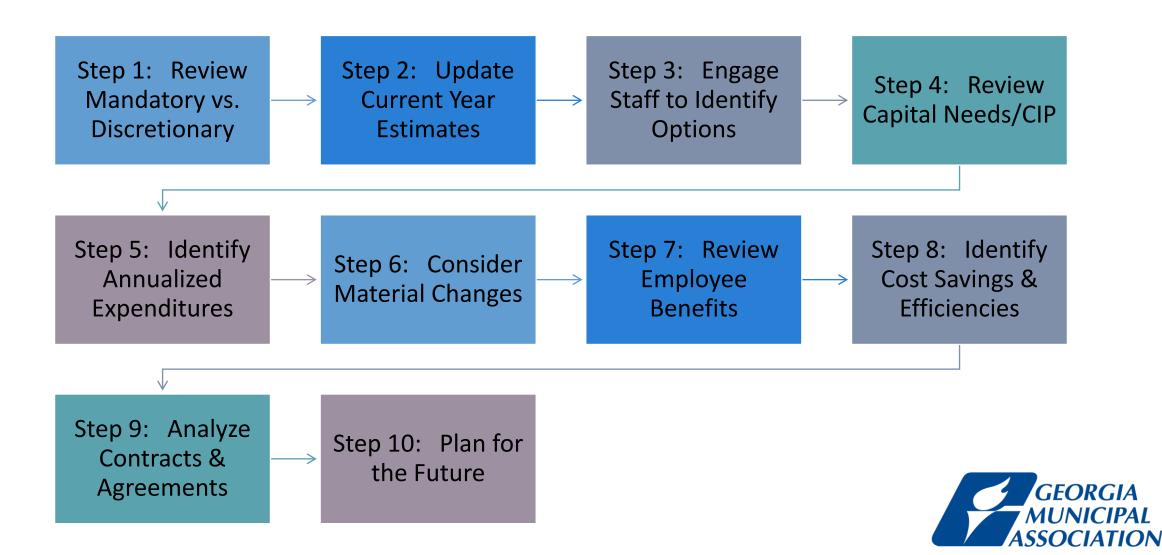
## Expenditures

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#### **Expenditures Projection Process**



#### Step 1: Review Mandatory vs. Discretionary Expenditures

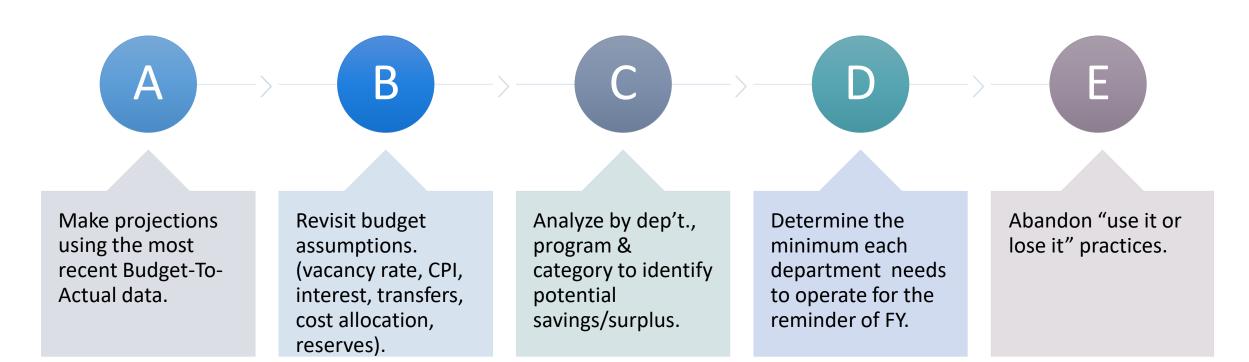
- Make a list of services/initiatives that the city "must" provide and the associated costs.
- Analyze why it is a "must". Is it mandated by federal/state law, city charter or ordinance, contract or agreement, consent order?
- Review levels of service to determine if it is desirable and/or feasible to keep the same level of service. Are there viable cost cutting options?
- What's left is discretionary analyze these with a critical eye.





#### Step 2: Update Current Year Estimates





# Step 3: Engage Staff to Identify Options



Include staff in the development of budget impact scenarios. Their input and buy-in is critical.



Start with "unconstrained" brainstorming to formulate cost savings and efficiencies strategies.



Remember: Those who deliver the services are in a unique position to offer ideas.



Always consider the impact on operations.



#### Step 4: Review Capital Needs/CIP



Analyze the city's Capital Improvement Plan (CIP) & identify purchases/projects that can be delayed.

Consider future maintenance costs vs. replacement.

Analyze funding sources for capital purchases - leverage matching grants.

Look for opportunities to reduce scope of work and phase capital projects.







#### Step 5: Identify Annualized Expenditures

#### List

• Expenditures that must be annualized next fiscal year.

#### Analyze

- Budget amendments.
- Personnel changes new positions, raises, benefits changes.
- Operating costs for new facilities/programs coming online.

#### Determine

• Financial impact of annualized expenditures in next fiscal year.

#### Step 6: Consider Material Changes

- Analyze material changes in service levels, programs and initiatives that could impact other expenditures.
- Create a "checklist of impact" payroll, benefits, liability, uniforms expense, etc.
- Examples: Creation of a new department or program; eliminating police department; enhancing service level of existing services.
- Adjust the budget accordingly.





#### Step 7: Review Employee Benefits

| Create  | Identify                                      | Explore  | Develop   | Consider   | Request   |  |
|---|---|--|---|--|---|--|
| Create a<br>checklist of<br>renewal dates<br>for all<br>employer<br>provided<br>benefits. | Identify<br>needed plan<br>design<br>changes. | Explore<br>employer/<br>employee<br>cost sharing<br>options. | Develop<br>policies to<br>plan and set<br>expectations. | Consider<br>impact of<br>financial<br>markets on<br>required<br>pension plan<br>contributions. | Request<br>estimated<br>premium<br>change info<br>from<br>providers<br>early. |  |

EMP

BEN

FF



Step 8: Identify Costs Savings and Efficiencies







Review energy efficiency policies. Analyze operational processes. Identify conservation opportunities.





Step 9: Analyze Contracts and Agreements



Review annual contracts to determine options for renewal.

Explore options for renegotiating terms of existing contracts.

Identify goods/services to issue bids or RFP's for more competitive pricing.

Take advantage of discounts offered by vendors/suppliers.





#### Step 10: Plan for the Future

#### Create

• Create a plan to address a range of outcomes.

#### Adopt

• Adopt financial management policies & supporting systems.

#### Establish

• Establish a mechanism for ongoing engagement.



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#### **Best Practices**

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### **Best Practices**







COMMUNICATE THE CITY'S FINANCIAL CONDITION TO ALL PICK LOW-HANGING FRUIT TAKE ADVANTAGE OF RESOURCES – DON'T REINVENT THE WHEEL



**EXPLORE ALL** 

**OPTIONS &** 

**IMPACTS BEFORE** 

MAKING

DECISIONS



DATA INTEGRITY

AND TREND

**ANALYSIS IS** 

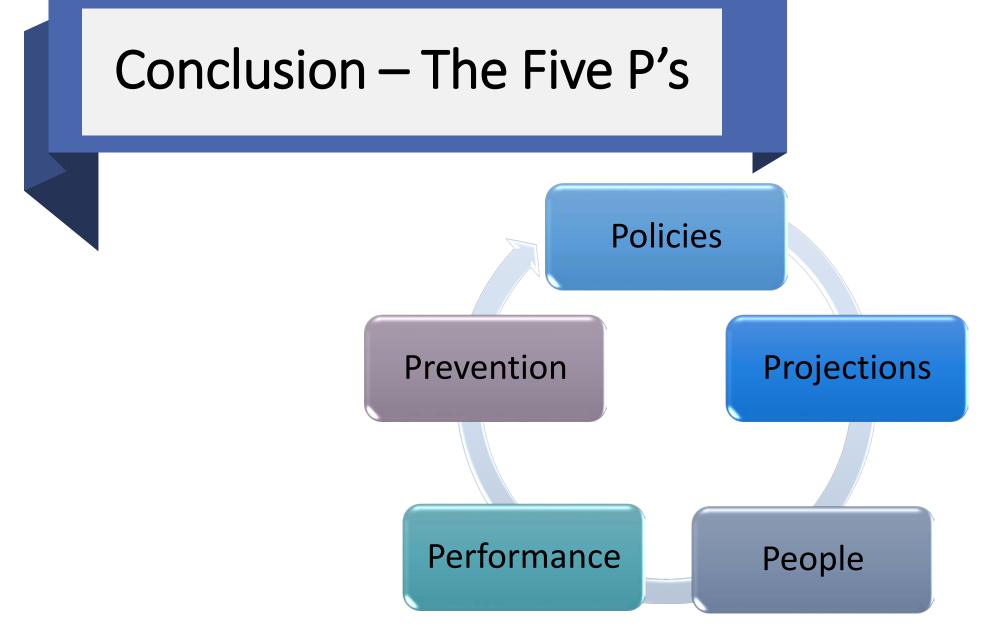
CRITICAL



TIE DECISIONS TO SERVICE LEVELS









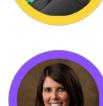
#### Contact Us



Stan Brown: Districts 1 & 2 (470) 553-5248 sbrown@gacities.com



Freddie Broome: District 3 (470) 249-6423 fbroome@gacities.com



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Emily Davenport: Districts 10 & 11
(404) 852-1638
edavenport@gacities.com
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Artiffany Stanley: Districts 6 & 9

(404) 783-4736

astanley@gacities.com

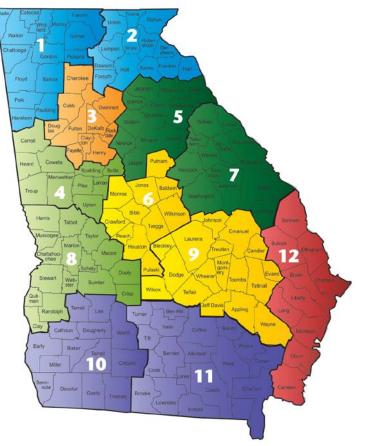


**Terrell Jacobs:** Districts 4 & 8 (404) 295-6247 <u>tjacobs@gacities.com</u>



Pam Helton, Director: District 12 (678) 686-6275 phelton@gacities.com







Sherri Bailey: Districts 5 & 7 (470) 755-1357 <u>sbailey@gacities.com</u>



Georgia Municipal Association

- <u>COVID-19 & Municipal Operations</u>
- <u>COVID-19 Funding Resources</u>
- <u>COVID-19 FAQ for Municipal Governments</u>
- <u>GMA Handbook for Georgia Mayors and Councilmembers Financial Policies</u>

Georgia DCA

Uniform Chart of Accounts





#### **Government Finance Officers Association**

- GFOA-Fiscal First Aid
- GFOA Fund Balance Guidelines
- Cash is King: Short-term Strategies to Slow the Flow of Money Out the Door
- <u>The Importance of Cash Flow Analysis in Times of Fiscal Stress</u>
- Free Limited-Time Offers from Third-Party Software Firms

