

CAMP E.M.B.E.R.S. - Planning a Camp in Your Community

Captain Tangela Rowe, MPA, BA, BS, FO
City of South Fulton
Spring 2022



Learning Objective

- Students will be able to create and run community relation programs through identifying needs and utilizing available resources.

Why a Camp?

Fire Chief's vision

Community engagement and involvement

A form of recruitment

Camp E.M.B.E.R.S. specifically designed for young girls

Camp Timeline



We are aiming for having a recruitment video of all female firefighters with SFFR completed by November

November

Selection process should begin by February 1st

1 Feb.

Finalize lesson plans, locations, transportation needs, and logistical needs

March

December

Advertising campaign should start by December

18 Feb.

Meeting with the selected candidates and their parents by third week of February

April

Camp begins

Photoshoots and Media Campaigns

Scheduled in
December
2021

Provided
photos for the
website flyer

Contingency
for the photos

Camp Development

- October 2021 - Created the basis for the camp
- Original idea was a women in fire leadership camp for young girls
- Camp Name - Every Member Brings Energy Resilience and Significance
- Members of the department we needed to participate



Camp Location and Transportation

Decide the best location(s) for each camp day (activities will dictate where the camp should be held)

Training facility

Reserved city multipurpose room and pavilion



Communications

- <https://www.cityofsouthfultonga.gov/3166/Camp-EMBERS>
- Designed a flyer for the website
- Online application
- Camp parameters



CAMP E.M.B.E.R.S.
EVERY MEMBER BRINGS ENERGY,
RESILIENCE, AND SIGNIFICANCE!

**ARE READY FOR A CAREER OF PURPOSE,
COURAGE, STRENGTH, PASSION, AND HARD
WORK? CHALLENGE YOURSELF AND SEE IF
YOU HAVE WHAT IT TAKES TO BECOME A
FIREFIGHTER BY PARTICIPATING IN OUR
THREE-DAY GIRLS FIREFIGHTER CAMP.**

Sponsored by the City of South
Fulton Fire and Rescue Department

Camp E.M.B.E.R.S. is geared towards girls ages 14-18

Camp Cost: FREE
Registration: February 1-18
Camp Dates: April 5-7
8:30 am - 4:30pm
Lunch and snacks will be provided daily

  **TO REGISTER**

For More Information:
Lieutenant Tangela Rowe
✉ tangela.rowe@cityofsouthfultonga.gov
☎ +470-825-1949
📍 5440 Fulton Industrial Blvd., South Fulton,
GA 30336





Camp Participants

- Young females
- Ages 14 to 18
- Initially South Fulton residence, but later expanded
- Preferably high schoolers and home schoolers
- Camp designed for 16 participants

Information Needed Prior to Camp

Camper's sizes

Shoe

Pants

Shirt

Jackets

Campers' demographics

Parents' contact information



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Program Funding

- Department sponsored
- Fee by participants
- Local business sponsorships
- Open for suggestions



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Design and Order Camp T-shirts

Work with your logistics or
procurement department

Create a Welcome Packet



South Fulton Fire Rescue
5440 Fulton Industrial Blvd.
Atlanta, GA 30336
470-809-7575

Dear Camper,

We have received your registration form and you are on the roster!

We are very pleased to have you as part of the very first South Fulton Fire Rescue Camp E.M.B.E.R.S. The time spent at camp will be fun as well as a notable learning experience about the fire service.

Enclosed you will find several documents:

- Parental Consent Form
- Photography Consent Form
- Camper's List
- COVID-19 Protocols
- Camp Rules and Regulations
- Schedule
- Medical Consent Form

Please ensure you bring the completed Parental Consent Form, Photography Consent Form, Medical Consent Form, Camp Rules and Regulations, and COVID-19 protocol documents to orientation night. Failure to present these fully completed documents will result in the camper not being able to participate in the camp.

Orientation night is **Wednesday, March 23** at 4:00 pm at Welcome All Park located at 4255 Will Lee Road, South Fulton, GA 30349. The first day of camp will begin at **8:30 am on Tuesday, April 5**, at the Fulton County Public Safety Training Center (FCPSTC), located at 3025 Meek Road, College Park, GA 30349. The second day of camp will also be held at the FCPSTC. Each camp day will end by 4:30 pm.

The 2022 Girls Firefighter Camp (Camp E.M.B.E.R.S.) will conclude with the third day of camp and graduation being held on **Thursday, April 7**, at Welcome All Park, 4255 Will Lee Rd. Parents and city representatives are welcome and encouraged to attend the **graduation which begins at 2:30 pm**. Guests are invited to arrive after 1:00 pm.

The time spent at the camp will be an enjoyable experience. If you have any questions or concerns, please feel free to contact Lt. Tangelia Rowe at 470-825-1949. This number will also serve as the emergency contact number during the camp. Our goal for this camp is to introduce our campers to different aspects of the fire service, plus help them make new friends. We ask that all campers understand and obey the camp rules. Campers please be on time for classes and activities.

Best regards and we look forward to seeing our campers on April 5!

Attachment # 1

Waiver and Release

Please print using Black or Blue Ink

I, _____, hereby grant permission for my child, _____, to participate in the Girls Firefighter Camp conducted by The City of South Fulton Fire Rescue Department. As an official participant in the Girls Firefighter Camp with _____ for and on behalf of my child, I agree to the following:

- Hold Harmless:** I shall release and hold harmless The City of South Fulton, Fulton County Public Safety Training Center, and the South Fulton Fire Rescue Department employees for any harm or damages caused by or any liability incurred from my child's participation in the Girls Firefighter Camp.
- Indemnification:** I shall indemnify and defend The City of South Fulton, Fulton County Public Safety Training Center, and the South Fulton Fire Rescue Department employees against all claims, causes of action, damages, judgments, costs, or expenses, including litigation costs and attorney(s) fees, which may arise because of my child's participation in the Junior Firefighter Program. Such indemnification shall not be limited to actual damages but may include other specific damages.

Choice of Law: I agree that my child _____ and I shall settle all disputes with the South Fulton Fire Department and any parties acting on their behalf in Georgia and using Georgia law.

- Full Agreement:** I agree that neither I nor my child nor anyone from the City of South Fulton nor the South Fulton Fire Rescue Department has made any promises or agreements that do not appear within the body of this document.
- Terms:** I and my child agree to the following conditions for participation in the Girls Firefighter Camp:
 - My child shall not serve in any primary firefighting role but shall at all times serve as a support volunteer who is present only under the supervision of qualified firefighters, either volunteer or paid.
 - My child shall follow all rules, orders, and other instructions given by the supervising members of the sponsoring Fire Department.
 - Failure to follow all rules, orders, and other instructions given by the supervising members of the sponsoring Fire Department may result in dismissal from the Program. Such dismissal is at the discretion of the supervising members of the camp and shall not be an appealable decision.

4 My child shall adhere to a code of conduct that is courteous, respectful, civil, and professional at all times while participating in the Girls Firefighter Camp.

I further understand that my child is not a firefighter under state law and does not qualify in any manner for benefits or other programs open to those firefighters qualified as professional or volunteer firefighters. Neither I nor my child shall make any claim to those benefits or programs available to paid or volunteer firefighters.

I agree and hereby declare that I have read all materials provided to me and my child through the Junior Firefighter Program. In addition, I have discussed these terms, conditions, and requirements with my child, both I and my child understand the requirements for participation in this Program. In declaring this acknowledgment and understanding, I and my child have affixed our signatures below.

Parent or Guardian _____ Date _____

Child _____ Date _____

As Fire Chief of the South Fulton Fire Department, I hereby declare that I have supplied the above-named parent and child with all documents, including program guidelines, that are necessary for participation in and completion of the Girls Firefighter Camp (Camp E.M.B.E.R.S.) in my department.

Fire Chief _____ Date _____

Photo Waiver and Consent

Attachment # 2



Photograph Consent Form

Student Authorization to Obtain/Utilize Images

It is the policy of the South Fulton Fire Rescue Department that informed written consent be granted for all photography and/or videotaping.

I, (print name clearly) _____ am the parent/legalguardian of (print name clearly) _____, and hereby grant permission to the City of South Fulton and the South Fulton Fire Rescue Department to photograph and/or videotape said minor and/or to supervise any others who may do the photography and/or videotaping.

I also authorize the City of South Fulton and the South Fulton Fire Rescue Department to use and/or permit others to use the images in the following educational, informational, and promotional activities without compensation.

- News Media Outlets
- Fire Rescue Recruitment/Training Promotion/Advertising
- Educational Publications
- Web and other Electronic Communications
- Social Media

Parent/Guardian Signature _____ Date _____

Name (printed) _____

Medical Treatment of a Minor Consent

Attachment # 3

CONSENT FOR MEDICAL TREATMENT OF MINOR

I, _____ parent/legal guardian of _____ do
hereby consent to any medical treatment necessary for the welfare of my child is under the supervision of South Fulton
Fire Rescue Department employees and I am not reasonably available by telephone to give consent.

This authorization is effective from April 5, 2022, to April 7, 2022.

Signature or Parent or Legal Guardian _____

Date _____

*This consent form will be taken with the child to the hospital or physician's office should the child
be taken for treatment.*

Home address: _____

Emergency Contact Information:

Name _____ Relationship _____

Name _____ Relationship _____

Additional information will assist in treatment, but it is not required:

Child's Birthdate _____ Last Tetanus _____ Vaccines _____

Allergies (food or drug) _____

Health Concerns/Limitations/Restrictions and/or Medication Information _____

Child's Physician _____ Phone _____

Insurance _____ Policy# _____

Camp Rules

Attachment # 4

2022 CAMP E.M.B.E.R.S.

Rules and Regulations

No camper may leave camp without permission of Incident Commander/Camp Director. If you leave, written permission from your parent or guardian is required. The only exception is for a medical emergency, and you must be accompanied by one (1) member of staff.

1. There is a zero-tolerance policy for all participants regarding drugs, alcohol, violence, and violations of the law. Any participant who violates this zero-tolerance policy shall be dismissed from the camp; and
2. All medications must be checked in with the camp's Safety/Medical Officer at registration.
3. Campers are expected to adhere to the dress code further explained in camper's list included Attachment #6.
4. All campers will be at their assigned locations. Schedules will always be posted and available. Personnel accountability is essential to the safety of all campers.
5. Campers who bring a car to camp must leave the vehicle parked during camp and the keys given to the Incident Commander/Camp Director.
6. Campers are not permitted in others' belongings. Stealing will not be tolerated. **Violators will be sent home and proper authorities notified.**
7. Campers will be responsible for the cost of any damages to facilities outside intended use for camp.
8. Campers are expected to treat fellow campers, camp staff and any visitors or dignitaries with respect, and kindness. A camper being disrespectful, rude, or acting in an inappropriate manner will not be tolerated. **Failure to correct disruptive and inappropriate behavior will result in their dismissal from camp.**
9. All cell phones brought to the camp shall be checked in with the Camp Director. Students will be allotted a time each day to check messages and make phone calls. Due to the nature of the camp, phones will become misplaced and/or damaged; therefore, phones will be allowed only in the classroom. There are "NO" exceptions. Failure to obey rules will result in loss of privileges. If there may be an emergency requiring immediate contact, please call Lt. Tangela Rowe at 470-825-1949.
10. Campers shall follow all health and safety regulations and procedures, including the use of personal protective equipment (PPE) as required.
11. If you become ill or injured, immediately notify a camp staff member.
12. The City of South Fulton, South Fulton Fire Rescue Department, nor the Fulton County Public Safety Training Center are not responsible for loss, theft, or damage of personal items brought to camp.
13. Campers are to be picked up from camp promptly by 4:30 pm with no exceptions!

By signing below, I certify that I have read, understand, and will comply with the 2022 Girls Firefighter Camp Rules and Regulations listed above:

Camper Signature _____ Date _____

Parent/Guardian Signature _____ Date _____

Design Your Camp Schedule

Attachment # 6

CAMP E.M.B.E.R.S. Schedule

April 5-7, 2022

Tuesday, April 5, 2022

Breakfast	8:30 am to 9:00 am
Introductions	9:00 am to 9:30 am
Department Orientation & Station Tours	9:30 am to 11:30 am
Lunch	11:30 am to 12:00 pm
CPR Training	12:00 pm to 2:30 pm
Break	2:30 pm to 2:40 pm
CPR Training Continued/Issue Gear/Quick Dress Demo	2:40 pm to 4:30 pm

Wednesday, April 6, 2022

Breakfast	8:30 am to 9:00 am
Team Building Exercise: Practice Quick Dress	9:00 am to 10:30 am
Fire Engine Scenario/Hoses and Nozzles	10:30 am to 12:00 pm
Lunch	12:00 pm to 12:30 pm
Ropes & Knots/Technical Rescue	12:30 pm to 2:30 pm
Break	2:30 pm to 2:40 pm
Search & Rescue	2:40 pm to 4:30 pm

Thursday, April 7, 2022

Breakfast	8:30 am to 9:00 am
Fire Extinguisher Class	9:00 am to 10:30 am
Team Competitions	10:30 am to 12:30 pm
Lunch	12:30 pm to 1:00 pm
Wrap Up	1:00 pm to 1:30 pm
Graduation Preparations/Break	1:30 pm to 2:30 pm
Graduation	2:30 pm to 4:30 pm

COVID-19 Guidelines

Attachment # 5

Guidance for COVID-19 Spread Prevention During Camp



Photo courtesy of CDC

It is the goal of the 2022 Girls Firefighter Camp to provide a full and enriching experience to all camp participants. We hope that each of you complete the camp and come away with a newfound understanding and respect for the role of firefighting and public safety professions in general. To ensure everyone get the full enjoyment of the experience during these trying times of the pandemic, there are a few observances that every camper and staff must adhere to:

- Face coverings will be worn at all times unless eating, drinking, or public speaking.
- Wear a mask with the best fit, protection, and comfort for you.
- Observe social distancing of at least 6 feet.
- Campers are required to comply with daily temperature checks during camp.
- If campers develop symptoms of COVID-19 or otherwise believe they have been exposed to the virus during camp, notify camp staff immediately.
- If you have tested positive for COVID-19 within the last 14 days prior to the start of camp, please inform camp staff immediately.

The CDC recommends regular testing and vaccinations to minimize the spread of the COVID-19 virus.

Please acknowledge that you have read, understood, and consent to the COVID-19 protocols by signing and returning this document.

Camper's Signature _____ Date _____

Camper's Name (please print) _____

Parent/Guardian Signature _____ Date _____

Parent/Guardian Name (please print) _____

Content source: National Center for Immunization and Respiratory Diseases (NCIRD), Division of Viral Diseases

Awards, Plaques, and Trophies

- Should be ordered a month prior to start of camp
- Know your competitions
- 1st, 2nd, and 3rd place ribbons for each competition
 - Quick dress
 - Ropes and knots
 - Fire extinguisher prop



Camp Orientation



Meetings Before Camp Starts

Zoom

- Zoom or in-person meeting with camp staff
- Go over chaperone expectations and rules

Zoom

- Zoom or in-person with camp logistics staff
- Verify gear is available
 - Verify food orders and pick-ups or delivery

First Day of Camp Introductions



Ice Breakers



CPR & First Aid Training



Day Two – Training Division

- Fitting the campers for gear
- Fire engine familiarization
- Fire hose training





Utilize Your Existing Resources

Training division

Logistics division

Operations division

Fire Chief Rosemary Cloud (Retired)



Day Three – Team Competitions & Graduation



Evaluations



The camp was what they expected



I could have spent my Spring Break doing something else



How were the accommodations



How was the food and snacks



Comments

The background of the slide is a dark, textured surface filled with numerous question marks of varying sizes and shades of brown and gold. A single, larger, light-colored question mark is positioned centrally behind the main text.

Questions

Tangela Rowe, MPA, BA, BS, FO

City of South Fulton Fire Rescue

Tangela.rowe@cityofsouthfultonga.gov